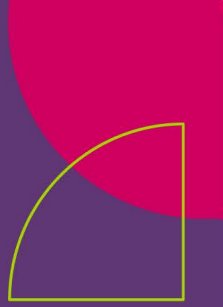




Market Harborough
BUILDING SOCIETY



Proposed changes to our Society Rules

Effective from 1 July 2026



Together we
thrive!

Proposed changes to the Society's Rules

The agenda for this year's AGM contains proposals to amend the Society's Rules.

The Memorandum and Rules are our main constitutional documents and set out the principles and basis on which the Society is governed. We note in particular that the Society's existing Rules are largely based on the Building Societies Association's (BSA) Model Rules.

In 2023, we made changes to update both the Memorandum and Rules to add provisions which reinforce the Society's commitment to environmental and social matters.

In addition to the changes published in 2023, additional alterations are proposed to be added to the Society's Rule 12, Direction and Management, which details the requirement to prepare an annual impact report for members, analysing the Society's impact on society and the environment, to reflect the Society's commitment to sustainability.

A summary, together with further detail, of the specific changes can be found below.

The Board believes that the proposed changes to the Society's Rules will benefit the Society and its members as a whole and recommends that members vote FOR the adoption of the proposed Rules. It is intended that, if the proposed alterations to the Rules are agreed, they will take effect (subject to registration by the Financial Conduct Authority) on 1 July 2026.

How can I find out more?

If you would like to view a full copy of the existing Memorandum and Rules, the proposed Memorandum and Rules, or the documents tracking the changes between the existing and proposed Memorandum and Rules, these are available on our website at www.mhbs.co.uk/noticeofagm. Alternatively, you can request a copy by writing to us at the following address: Secretary, Market Harborough Building Society, Welland House, 15-17 The Square, Market Harborough, LE16 7PD; or by email to customersfirst@mhbs.co.uk.

Summary of changes to the Rules

Changes to the Rules to reflect the Society's commitment to environmental and social matters

We understand that environmental and social matters are critical issues for our members and other stakeholders as well as for wider society and we are committed to positively impacting our members, colleagues, communities, suppliers and the planet on which we live. To reinforce this message, we propose amending our Rules to include a statement that seeks to embed the Society's long-term commitment to environmental and sustainability matters into our overall purpose.

Specifically, the proposed addition to the Rules a new Rule 12(8), to add provisions within the Rules which reinforce the Society's commitment to sustainability by ensuring that an impact report is made available to all members entitled to receive notice of Annual General meeting under Rule 33.

Detail of the proposed changes to the Rules

Where relevant, the proposed new wording is set out in italics and underlined. The change does also include numbering changes arising as a result of changes described below. Full details of these changes, together with all other changes described in this document, can be seen in the marked-up version of our Rules available at www.mhbs.co.uk/agm and can be requested by writing to Secretary, Market Harbourough Building Society, Welland House, 15-17 The Square, Market Harbourough, LE16 7PD or by email to customersfirst@mhbs.co.uk.

Proposed Rule changes

To reinforce the Society's commitment to environmental and sustainability matters

Insert a new paragraph 12(8) as follows:

(8) The Directors shall, for each Financial Year, prepare and make available to all Members entitled to receive notice of an Annual General Meeting under Rule 33 an impact report. The impact report shall contain a balanced and comprehensive analysis of the impact the Society's business has had, in a manner proportionate to the size and complexity of the business. The impact report shall contain such detail as is necessary to provide Members with an understanding of the way that the Society has, through its business and operations, sought to have a material positive impact on society and the environment, taken as a whole.

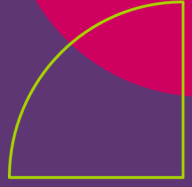
To re-number the paragraphs in the Rules.

As a result of inserting a new sub-paragraph 12(8) as above, update the numbering of the subsequent sub-paragraphs of paragraph 12.

Full details of the changes proposed can be seen in the document tracking the changes between the existing and proposed Rules on our website at www.mhbs.co.uk/noticeofagm. Alternatively, you can request a copy by writing to us at the following address: Secretary, Market Harbourough Building Society, Welland House, 15-17 The Square, Market Harbourough, LE16 7PD; or by email to customersfirst@mhbs.co.uk.



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